

APPLICATION FOR EMPLOYMENT

At Stafford's Hospitality...

We believe in living our values.

We believe that "good enough" is not good enough.

You will never hear, "It's not my job."

You will always hear, "How may I help you?"

We believe in every member working to his or her fullest potential.

We believe in treating every guest and employee as a member of our family.

If this sounds like the environment for you, please fill out this application so we can set up an interview as soon as possible.

Stafford's Hospitality is an Equal Opportunity Employer. It is our policy to provide equal opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, marital status, height, weight, veteran status, handicap or any other legally protected status.



P.O. Box 657

Petoskey, MI 49770

Phone: 231-347-6057

Fax: 231-758-3547

www.staffords.com

PERSONAL INFORMATION

Name (Last, First, Middle): _____

Home Address: _____ E-mail Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Are you over the age of 18? Circle one: Yes No

Can you prove that you are legal to work in the U.S.? Circle one: Yes No

Have you ever worked for Stafford's? _____ Which property? _____

POSITION YOU ARE APPLYING FOR

Title: _____

Preferred Property: Bay View Inn Perry Hotel Pier Restaurant Weathervane Restaurant No Preference

Referred By: _____ Date You Can Start: _____

Last Date You Can Work: _____

Can you perform the duties of the job for which you have applied, with or without accommodation? Yes No

If your answer is no, please explain: _____

Have you ever plead guilty to or been convicted of a crime? If yes, please provide details, including jurisdiction. _____

EDUCATION RECORD

High School (Name, City, State): _____

Graduation Date: _____

Business or Technical School (Name, City, State): _____

Dates Attended: _____ Degree Earned: _____

Undergraduate College (Name, City, State): _____

Dates Attended: _____ Degree, Major: _____

Graduate School (Name City, State): _____

Dates Attended: _____ Degree, Subject: _____

WHY DO YOU WANT TO WORK FOR STAFFORD'S? _____

WORK HISTORY & REFERENCES

1 - Employer: _____ Dates Employed: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Ending Salary: _____

Title/Duties: _____

Supervisor's Name and Title: _____

Reason for Leaving: _____

2 - Employer: _____ Dates Employed: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Ending Salary: _____

Title/Duties: _____

Supervisor's Name and Title: _____

Reason for Leaving: _____

3 - Employer: _____ Dates Employed: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Ending Salary: _____

Title/Duties: _____

Supervisor's Name and Title: _____

Reason for Leaving: _____

If you wish to provide Business or Personal References, please attach them to this application on a separate sheet.

Upon the signing of this application, I represent that all information now or hereafter given by me in support of my application is true and complete. I authorize you to verify any of the information concerning my past employment, education, and references with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require without any obligation to give me such notice of such disclosure. I also authorize Stafford's to release any information requested by any of my prospective or subsequent employers without any obligation to give me notice of such disclosure. I hereby release Stafford's and them from any liability whatsoever as a result of any such inquires or disclosures. I agree that any false information in support of my application may subject me to discipline and discharge at any time during the period of my employment with Stafford's.

I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed at me personally and signed by the president of Stafford's. I agree that I shall be bound by any and all rules, policies, regulations, terms and conditions of employment of the firm as they are from time to time changed.

I authorize investigation of my personal history, financial and credit record, criminal history and/or driving history through any investigative agencies of the company's choice and will sign all necessary authorizations to allow such an investigation.

I understand that a false statement, false answer, misrepresentation or omission of information in response to any question will be sufficient grounds for rejection of my application or my immediate discharge.

Signature: _____ Date: _____